

Tower Hamlets NEU District Campaign newsletter



Government must keep its promise on teacher pay

Teachers and support staff deserve a pay rise

Before the end of this term the government will publish its "remit" to the School Teacher Review Body (STRB), outlining its proposals for teachers' pay from September 2022.

The NEU will be watching this announcement very closely, and will be preparing to mobilise members to respond if this falls short of our expectations.

Here are some key points:

- **Teachers have lost on average 17% in real terms pay since 2010**
Teacher salaries are at least £2,500 lower than where they should be compared to 2010
- **In 2019 the government promised to raise starting salaries for teachers to £30,000 by 2022 - but teachers' pay was frozen in 2021**
- **The government will need to increase salaries by 8% in 2022, and again in 2023 to keep its promise**
- **With more teachers leaving the job than ever before, the government has failed to meet its targets for ITT recruitment**
- **The NEU is campaigning for an 8% pay rise for all teachers and support staff**
- **The NEU believes that any pay rise must be fully funded**

Serious problems

For a number of years the STRB has been warning the government that there are serious problems with the recruitment and retention of teachers.

In 2019 the Review Body said that "significant increases" in pay are needed to address this.

STRB ON THE PAY FREEZE

"A pay pause for teachers of more than one year risks a severe negative impact on the competitive position of the teaching profession."

STRB Report July 2021

Teacher recruitment and retention problems matter to children and their families. Years of under-recruitment and high leaving rates result in bigger class sizes, and the skills of experienced teachers are lost, sometimes forever.

NEU indicative survey

The NEU pay campaign will include an online survey of members. This will run from January 14th and will include a question about your willingness to take strike action.

Please look out for details of the survey and come to our local briefing on Monday 17th January 2022.

VALUE EDUCATION, VALUE EDUCATORS Tackling Workload with the NEU

Workload and excessive accountability is the main reason so many teachers leave the job after only a few years.

Teachers work more unpaid overtime, and are subject to more scrutiny than any other profession.

But it does not have to be this way – the NEU is calling for a National Contract for education.

The NEU has also devised a toolkit to support Reps and members in schools to achieve reductions in workload and a better work-life balance.

Find out more at www.neu.org.uk and contact your local NEU office for advice on using this in your school.



TOWER HAMLETS NEU CAMPAIGN BRIEFING

Monday 17th January

5:30pm via Zoom

register: www.bit.ly/NEU_17Jan