

# Tower Hamlets NEU District Campaign newsletter



**80% set to lose out under government proposals**

## Government proposals mean yet more pay cuts

The government has published its proposals for teacher pay rises for 2022 and 2023.

These proposals will be considered by the “independent” School Teacher Review Body (STRB), alongside those from the NEU and other unions.

The government proposals should concern anyone interested in teacher living standards and the recruitment, retention and motivation of the teaching workforce.

With inflation currently running at over 7%, and set to rise, the government is recommending the following increases for teachers in inner London:

	2022	2023
<b>M1</b>	6.5%	3.7%
<b>M2</b>	6.2%	4.3%
<b>M3</b>	5.9%	4.9%
<b>M4</b>	5.7%	5.5%
<b>M5</b>	5.3%	3.8%
<b>M6</b>	4.0%	2.2%
<b>U1</b>	3.0%	2.0%
<b>U2</b>	3.0%	2.0%
<b>U3</b>	3.0%	2.0%

\* the recommended increases for Inner London are lower than for the rest of the country

\*\* the recommended increases for Leadership Scale, TLRs and SEN points are 3% in 2022 and 2% in 2023

It won't be just maths teachers who will work out that on all points the recommended increase is below the level of inflation – in effect a cut in the value of your pay.

In fact, based on the numbers of teachers on each pay point, **over 83% of teachers face a further pay cut** next year (see table top right).

This is after ten years of pay awards that have seen the value of teachers' pay fall by 17%.

### PROPOSALS ARE DIVISIVE

*“With inflation climbing ever higher, the Government's proposals would not only be divisive, but would result in yet another significant real-terms pay cut for most teachers.”* Kevin Courtney Joint General Secretary

### Teacher Pay Cuts

	Sep 2021	Sep 2022	Sep 2023
<b>Average pay rise</b>	0%	3.9%	2.6%
<b>Inflation</b>	2.9%	7% *	4.4% *
<b>Teachers with pay cut **</b>	100%	83% M4+	78% M5+

\* National Institute of Economic and Social Research estimates. Not including tax rise of 1.25%.  
\*\* Underestimate, London teachers will receive a lower pay rise.

The STRB will consider all the proposals and look at other evidence, and will publish its report in June.

The NEU will use this time to campaign to put pressure on the government, and the STRB, to ensure that no teacher loses out as a result of the pay award.

#### Join the campaign

As part of the campaign the NEU is suggesting a number of activities to involve members, including:

- A letter to send to governors
- Arranging meetings with MPs
- Local rallies and demonstrations
- Leaflets for parents
- Making a short video about how pay cuts affect you

Check the NEU website and contact your local NEU to get involved.

### VALUE EDUCATION, VALUE EDUCATORS Tackling Workload Toolkit

Workload and excessive accountability is the reason so many teachers leave the job after only a few years.

The NEU has published a toolkit to support Reps and members in schools to achieve reductions in workload and a better work-life balance.

Find out more at [www.neu.org.uk](http://www.neu.org.uk) and contact your local NEU office for advice on using this in your school.